

JOINING THE ARMY CORPS OF ENGINEERS . . .

As of 26 Aug 08

Competitive Salary	Competitive starting salary with annual increases. Opportunity to earn overtime, compensatory time-off, and other premium pay. Potential for salary increases for performance, cost of living allowances, locality pay, bonuses, and other incentive plans.	http://www.opm.gov/oca/08tables/pdf/SF.pdf
Time Off	<p>Holidays - 10 Paid Holidays</p> <p>Vacation -</p> <ul style="list-style-type: none"> 13 Days During Your First Year 19.5 Days Per Year After 3 Years 26 Days Per Year After 15 Years <p>Medical -</p> <ul style="list-style-type: none"> 13 Days Sick Leave Each Year - No limit on sick leave hours saved. Roll over your sick leave earned, year after year. <p>Family Friendly</p> <ul style="list-style-type: none"> Leave Donation Program Advance Sick Leave and Vacation for up to a Full Year Family Leave Bereavement Leave 	<p>http://www.opm.gov/insure/health/new_employees.asp</p> <p>www.abc.army.mil</p>
Flexible Work Schedule	<p>Opportunities To:</p> <ul style="list-style-type: none"> Work Remotely. Permanent Alternate Work Schedules - You can choose from several options. 	http://www.spn.usace.army.mil/
Insurance	<p>Life - We contribute 33% of the premium cost. You have a choice of three coverage options, including family coverage.</p> <p>Health - We contribute majority of premium for you. You may select from more than a dozen major carriers, including, HMO, PPO, and fee for service plans. Premium deductions are pre-tax dollars.</p> <p>Dental and Vision Plans - Multiple plans and options offered, your choice.</p> <p>Flexible Spending Accounts - Use your pre-tax dollars for out-of-pocket medical expenses for yourself and your dependents.</p> <p>Long-Term Care - Reimbursement of costs for loss of ability to perform daily activities on a continuing basis.</p>	<p>http://www.opm.gov/insure/life/</p> <p>http://www.opm.gov/insure/health/</p> <p>http://www.opm.gov/insure/dentalvision/</p> <p>www.opm.gov/insure/pretax/fsa/</p> <p>www.ltcfeds.com</p>

JOINING THE ARMY CORPS OF ENGINEERS . . .

As of 26 Aug 08

<p>Retirement</p>	<p>Federal Employee Retirement System (FERS) - Most new employees are covered by this three-tiered benefit retirement program.</p> <p>(1) Basic Benefit Plan - A defined benefit based on your high-three earning years.</p> <p>(2) Thrift Savings Plan - Similar to a 401K plan. You contribute up to 13% of your tax-deferred dollars. We match up to 5% of your contribution.</p> <p>(3) Eligible for Social Security Benefits.</p>	<p>www.tsp.gov</p>
<p>More For You To Consider</p>	<p>Promotion / Transfers - Automated Worldwide Resume Database. Apply for opportunities worldwide with the click of a button. Receive overseas incentives, premium pay, right-of-return, moving expenses, etc. One-stop-employment shopping for Federal job opportunities locally as well as across the world.</p> <p>Opportunities for Temporary Duty and Premium Pay. Volunteer for temporary emergency work assignments or deployment to foreign sites. Earn premium pay, overtime, and travel incentives, while helping others.</p> <p>Travel Opportunities. Travel in performance of our mission, for training, or emergency operations. Generous compensation package for travel. In addition, we compensate for moving expenses.</p> <p>Job-Related Training Paid in Full, including college classes</p> <p>Long-Term Training Opportunities. Some may result in advanced degrees and professional certifications.</p> <p>Possible Repayment of Student Loans</p> <p>Leadership Training Programs</p> <p>Compete for National Awards and Attend National Conferences</p> <p>Incentive and Honorary Awards - Monetary awards offered for team achievement, on-the-spot exemplary individual performance, specials acts and overall exemplary performance. High Achievers may receive multiple awards in a given year. Honorary Awards - Meritorious Civilian Service Commanders Award for Civilian Service Achievement Medal for Civilian Service Time-Off Awards - Earn additional time-off for exemplary performance Bonus - We can offer a permanent salary increase or a one-time bonus for accepting increased responsibilities, superior performance, and acts of selfless-service.</p>	<p>http://perdiem.hqda.pentagon.mil/perdiem/trvlregs.html</p> <p>http://www.spn.usace.army.mil/</p>

JOINING THE SAN FRANCISCO DISTRICT . . .

As of 26 Aug 08

<p>Location,</p> <p>Location,</p> <p>Location.</p>	<p>Our office is located in the heart of the beautiful city of San Francisco.</p> <p>No Car Required. Excellent local mass transit, including, high-speed catamaran ferries, trolley/cable cars, coach, light-rail, and train.</p> <p>Mass Transit Subsidy - Receive up to \$115 per month tax-free to offset your commuter fees.</p> <p>Cafeteria, Convenience Store, Fast-Food Restaurants - In Our Building.</p> <p>On-Site Fitness Center. Full-Spectrum fitness center with aerobic and weight-lifting equipment. Open 24/7 with group classes, individual one-on-one instruction, and opportunities to join national teams and competitions.</p> <p>Hundreds of Restaurants nearby - From corner cafes to five-star fine dining.</p> <p>Walking Distance to San Francisco Center. Hundreds of retail outlets and food choices. You can shop at Gap, Macy's, Nordstrom, Neiman-Marcus, Abercrombie and Fitch.</p> <p>Quick commute to several nationally recognized universities - Golden Gate University, California State, and others.</p> <p>Walking Distance to San Francisco Museums, War Memorial Opera House, and several major theaters and auditoriums which host worldwide touring concerts, comedians, and off-Broadway productions.</p>	<p>http://www.whs.mil/DFD/Info/NCRTransitSubsidy.cfm</p> <p>http://www.sanfrancisco.com/restaurants/financial.html</p> <p>http://www.sfgate.com/traveler/guide/shopping/</p>
<p>Your</p> <p>Financial</p> <p>Benefits</p>	<p>Earn More Money - With one of the highest locality pay adjustments in the nation. You literally earn more money.</p> <p>Increase Your Retirement Benefits - Since you earn more money, you contribute more dollars to your Thrift Savings Plan (like 401K plan) as the program is based on percentage of income. Additionally, you have an opportunity to earn your "high-three years," which is the basis of the defined benefit portion of your retirement plan.</p>	<p>http://www.opm.gov/oca/08tables/pdf/SF.pdf</p>
<p>Flexible</p> <p>Work</p> <p>Schedule</p>	<p>We offer a number of family friendly work schedule options.</p> <p>We have numerous telework options.</p> <p>Alternate Work Schedules - You can choose from several options. Two most popular are four ten-hours days, or, nine-hour days with an extra day off every two weeks.</p>	<p>http://www.spn.usace.army.mil/</p>

JOINING THE SAN FRANCISCO DISTRICT . . .

As of 26 Aug 08

<p>For You . . . Opportunities Around</p>	<p>Be a Part of Our Leadership Development Program. Three levels to accommodate entry-level, mid-career, and professional development of the seasoned leader.</p> <p>Developmental Assignments. Cross-train into a new discipline with a temporary assignment within our vast and varied District programs.</p> <p>Volunteer for Emergency Operations and Deploy to Foreign Sites - Shake it up a little with a foreign deployment or temporary duty assignment for emergency operations. Multiple opportunities to "give to others" while earning premium pay with overtime, travel reimbursement, and other financial incentives. In the past, many of our employees volunteered to assist with Earthquake or Hurricane Relief, in locations such as Hawaii, New Orleans, the Virgin Islands and Puerto Rico.</p> <p>Co-Located with South Pacific Division Office - Expand your horizons. Gain a regional perspective by working with our neighbors, the South Pacific Division Office. Learn about our sister-districts in the region - Albuquerque District, Los Angeles District, and Sacramento District.</p>	<p>http://www.spn.usace.army.mil/</p>
<p>Geography</p>	<p>Enjoy some of the best weather and most stunning countryside in our Nation.</p> <p>The mountains and valleys offer micro-climates to suit every taste. From the cool, sunny temperatures of the North Bay, to the warmer climate of the East Bay - You can choose to live in the mountains, on San Francisco Bay, in the valley, on the beach, or in the city.</p> <p>Hundreds of miles of hiking trails and bicycle paths. Hike or ride through the 1,000 plus-year old Redwood trees, enjoy seal and dolphin watching, or trek across the Golden Gate Bridge.</p> <p>Housing opportunities abound, from efficiency apartments to Victorian estates. Live on a house boat, in a bungalow, or a high-rise condo in the city.</p>	<p>http://www.sfchamber.com/index.htm</p>
<p>And, There's MORE</p>	<p>San Francisco District Activities Council - You are Cordially Invited To: The Annual Corporate Picnic, Holiday Party, Retiree Lunch, and More. Cutting-Edge Medical and Research Facilities. Dozens of Museums - Art, Science, Hands-On Exploratorium, etc. Giants and Oakland A's Baseball Teams, 49ers and Raiders NFL Teams. Two Great Zoos - San Francisco Zoo and Oakland Zoo. World-Class San Francisco Ballet, Opera, and Symphony. Off-Broadway Theater and Community Theater. Historical Sites - Fisherman's Wharf, Chinatown, Golden Gate Park, Angel Island, Napa Valley Wine Country, Cliff House - to name a few. Your opportunity to live and work in one of the most exciting cities in the WORLD.</p>	<p>http://www.sfchamber.com/index.htm</p>